

**THOMAS G. KIRK, JR.
LILLY LIBRARY
EARLHAM COLLEGE
RICHMOND, IN 47374**

Business Phone: (765) 983-1360 Home: 541 Kensington Drive
FAX: (765) 983-1304 Richmond, IN 47374
E-mail: kirkto@earlham.edu (765) 935-9013
WWW: <http://www.earlham.edu/~libr/libinfo/about/kirktg.htm>

EDUCATION:

Further study: University of Kentucky, 1988.
Drexel University, 1987-1988.
Graduate: Indiana University, 1969, M.A.
Undergraduate: Earlham College, 1965, B.A.

EXPERIENCE:

2001- Library Director and Coordinator of Information Services, Earlham College
1994-2000 College Librarian, Earlham College
1980-1994 College Librarian and Associate Professor of Library Science, (1980-1988),
College Librarian and Professor of Library Science (1988-1994), Berea College.
1979-1980 Acting Librarian/Learning Center Director, University of Wisconsin-Parkside.
1965-1979 Science Librarian, Earlham College.

ACTIVE PROFESSIONAL MEMBERSHIPS:

American Library Association, 1970-.
Indiana Library Federation, 1994-.

TEACHING EXPERIENCE:

Earlham Scholar's Colloquium, 1999, 2000.
Using online databases, 1987-1988.
Information resources and their use, Drexel University, 1988.
Information sources and services, Indiana University, 1978.
Literature of science and technology, Indiana University 1977, 1978.
Bibliometrics, Earlham College, 1975.
Government as information system, Earlham College, 1975, 1976.
Organization of materials and information, Indiana University East, 1971.

HONORS:

ACRL Academic/Research Librarian of the Year. 2004.
Academic Librarian of the Year, Kentucky Library Association, 1991.
Member of the honor society Phi Kappa Phi, 1986-.
Miriam Dudley Bibliographic Instruction Librarian presented by the Association of
College and Research Libraries, a division of the American Library Association, 1984.

PROFESSIONAL ASSOCIATION ACTIVITIES:

American Library Association.

Instruction in the Use of Libraries Committee, 1974-77; Chairperson, 1971-77.
Liaison to American Association for the Advancement of Science, 1978-82.
Instruction in the Use of Libraries Committee, 1974-77; Chair, 1975-77.
Counselor, 1986-1990.
Council Resolutions Committee, 1989-1992.

Association of College and Research Libraries.

President, 1993-94; Vice-President/President Elect, 1992-1993. Past-President, 1994-1995.
Executive Committee, 1986-1990, 1992-1995.
Board of Directors, 1979-81, 1986-1990, 1992-1995.
Academic Librarian of the Year Award Committee, 1982-83; 1993-1994.
Advisory Committee on Information Literacy, 2000-2002
Best Practices in Information Literacy Programming Project, Chair, 1999-2003
Bibliographic Instruction Task Force, 1971-77. Chair, 1971-77.
College & Research Libraries Editorial Board, 1996-2002.
Council of Liaisons, 2004-
(Dr. E. J.) Josey Spectrum Scholar Mentor Committee, 2003-2007
Government Relations and Chapters Council Legislative Task Force, 1995-1996.
Institute for Information Literacy, Advisory Committee, 1998-2003
Co-chair, 2002-2003
Leadership Recruitment and Nomination Committee, 2006-
Membership Committee, 1999-2001.
National Conference (1992) Executive Committee, 1989-1992.
Co-chair and co-editor of Contributed Papers and Conference Proceedings, 1989-1992.
National Conference (2003) Executive Committee, 2002-2003
Nominations and Appointments Committee, 1996-1997. Nominations Committee, 1999-
2000
President's Program Committee, 1990-1992; 1993-1994.
Representative to the Task Force of the Coalition for Networked Information, 1990-1994
Research Committee, 1985-88; Chair, 1985-1987.

Recruitment and Nominations, 2006-
(K.G.) Sauer Award for Best "College & Research Libraries" Article Committee,
1994-1996.

Task Force on Academic Library Outcomes Assessment, 1997-1998.

Type-of-Activity Council, Chair, pro tem, 1980-1981.

Agriculture and Biological Sciences Section, Goals Committee, 1977-1978.

Bibliographic Instruction Section.

Nominating Committee, 1979-1980.

Policy and Planning Committee, 1977-1979; Chair, 1977-1978.

Miriam Dudley Bibliographic Instruction Librarian of the Year Award Selection
Committee, 1986-1988.

Steering Committee, 1977-1978.

Research Task Force, Chair, 1988-1989.

College Library Section.

Nominating Committee, 1986-1988.

Vice-Chair/Chair, 1981-1983.

Science and Technology Section.

Vice-Chair, Chair, 1979-1981.

Section Review Committee, 1985-1986.

Indiana Library Association, 1974-1978.

ILA, Planning Committee, 1974-1975

ILA, Intellectual Freedom Committee, 1977-1978

OTHER PROFESSIONAL ACTIVITIES:

Networking:

Indiana Academic Library Planning Project, Steering Committee Chair, 2001-2003

Academic Libraries of Indiana

Board of Directors, 2003-05

Council of Independent Kentucky Colleges and Universities.

Librarians Group, Vice-Chair/Chair, 1982-1984.

Library Steering Committee, 1984-1993.

Chair, 1989-1990.

Distance Learning Steering Committee, 1992-1993.

Indiana Cooperative Library Services Authority (INCOLSA)

Executive Committee, 1999-2001.

Executive Director Search Committee, 1995.

Kentucky Library Network.

Organizing Committee, 1984-1986.
Network Advisory Committee, 1983-1986.
Task Force, 1981-1982.
Board Member, 1988-1990, 1991-1993.
Vice-President, 1991-1992.

OCLC Users Council, 1999-2001; Members Council, 2001-2005. (Representative from INCOLSA).

Strategic Directions and Governance Advisory Committee, 2000-2002.
Standing Joint Committee on Membership, 2003-
Recorder, Research Interest Group, 1999-2000
Executive Committee, 2001-2002

OCLC Users Council, 1986-92. (Representative from SOLINET).
Planning Committee, 1989-1990.

OCLC Advisory Committee on Academic and Research Libraries, 1995-
Chair, 1997-98

Private Academic Library Network (PALNI)

Board of Directors, 1994-

Executive Committee, 1995-1998 (Vice-President, 1995-1996, President, 1996-1997, Past
President 1997-98); 2004-2007 (Vice-President, 2004-2005, President, 2005-2006, Past
President 2006-2007).

Task Force on Pricing, Chair, 1995-1996.

Indiana Academic Library Planning Project, Steering Committee chair, 2001-2003

Southeastern Library Network (SOLINET).

Board of Directors, 1981-1984, 1985-1986.

Treasurer, 1983-1984, 1985-1986.

Area 9 Regional Library Planning Commission, 1972-1974; Vice-Chairperson, 1972-1974.

Whitewater Valley Area Library Services Authority, 1973-1978.

Board of Directors, 1973-1978

President, 1973-1975.

Vice-President, 1976-1977

Editorial work:

Editorial Board, *College & Research Libraries*, 1996- 2001.

Editorial Board, *Internet Reference Services Quarterly: A Journal of Innovative Information
Practice, Technologies & Resources*, 1995-2002.

Co-editor, *Alternatives to the Term Paper Column in Research Strategies*, Mountainside Press,
Ann Arbor, Michigan, 1990-93.

Co-editor, Library Research Guide Series, Pierian Press, Ann Arbor, Michigan, 1972-1993.
Editorial Board, Journal of Academic Librarianship. 1978-80, 1984-1992.
Editorial Board, Audio Visual Library Reference Series, Jeffrey Norton Publishers, New York, 1976-1980.
Member, Biosciences Information Service of Biological Abstracts User Education Cooperative, 1976-1980.
Editorial Board, Bibliographic Instruction Workbook Series, Neal-Schuman Publisher, New York, 1978-1984.
Project Director, NSF grant, Development of Course-Related Library and Literature Use Instruction in Undergraduate Science Programs, 1976-1980.

Consultant:

Illinois College, 2007 (General Review)
Wittenburg College, 2006 (General Review)
Concordia University (St. Paul), 2005 (Information Literacy)
Bridgewater College, 2003 (General Review)
Council of Independent Colleges, 2003- (Senior Advisor on workshop development for Transformation of the College Library.)
St. Olaf College, 2002 (Information Literacy)
Elmhurst College, 2001-2002 (Building program)
Wabash College, 2001 (Program Review)
5 Colleges of Ohio, 2000 (Information Literacy)
DePauw University, 1999. (General Review)
Hendrix College, 1999. (General Review)
Friends World College, 1998. (Consensus decision making)
Loras College, 1997. (General Review)
Colorado College, 1996. (General review)
Lenoir-Rhyne College, 1996. (General review)
Baruch College, 1995. (Staff tenure review)
Warren-Wilson, 1995-1996. (Strategic Planning)
Hollins College, 1991, 1995-1996. (General review, pre-accreditation review)
Member of the Southern Association of Colleges and Schools, College Consulting Network, 1990-1994.
Watterson College, 1990-1991. (Pre-accreditation review)
Knight Foundation, 1989-1991. (Grant proposals review)
Ambassador College, 1989. (General review)
Hartwick College, 1986. (General review)
Adrian College, 1984. (General review)
Centre College, 1982. (General review)
St. Xavier College, 1977-1982. (Bibliographic instruction program review)
University of Missouri, Kansas City, 1977. (Bibliographic instruction program review)
Colgate University, 1978. (Science library review)
Ripon College, 1978. (General review)
University of Wisconsin-Whitewater, 1978. (Bibliographic instruction program review)
St. Olaf College, 1977-1982. (Bibliographic instruction program review)
Baldwin-Wallace College, 1973 (Bibliographic instruction program review)
Knox College, 1970. (General review)

Presentations:

- “Addressing Institutional Needs in Recruiting a New Library Director.” Chief Academic Officers Institute, Council of Independent Colleges, St. Petersburg Beach, November, 2006.
- “Developing and budgeting library collections for an information-rich teaching environment.” Council of Independent Colleges workshops on The Transformation of the College Library, San Francisco, February 2004.
- “Information Literacy.” A presentation to the Board of Visitors, DePauw University, November, 2002.
- “Introduction to Information Literacy in Academic Libraries.” A day long workshop for Alberta, Canada academic librarians and faculty. Augustana University College, December 10, 2001.
- “Information Literacy: What’s All the Fuss About?” @ Greater New York Metropolitan Area Chapter of the Association of College and Research Libraries, December 7, 2001.
- “What does a space mean? You Know that Thing Between Words” @ Indiana University, South Bend on the occasion of the 10th anniversary of the building. May 4, 1999.
- “Academic Library Assessment.” @ Association of College and Research Libraries 9th National Conference, Detroit, MI. April 11, 1999.
- “Academic Library Best Practices in Delivering Instruction: Report on Activity of the Institute for Information Literacy.” @ Association of College and Research Libraries 9th National Conference, Detroit, MI. April 10, 1999.
- Sara Penhale, Nancy Taylor and Tom Kirk. “A Method of Measuring the Reach of a Bibliographic Instruction Program.” @ Association of College and Research Libraries 8th National Conference, Nashville, TN. April, 1997.
- “Engaged Learning and the Library: the Earlham Model.” @ Furman University Faculty Retreat, Greenville, SC. September 8, 1998.
- “Are College Libraries Ready for Electronic Publications?” @ American Association of University Presses Conference, Indianapolis, IN. June 16, 1997.
- “Electronic Services in Academic Libraries: Using the ALA Survey Data Effectively.” ACRL National Conference, Nashville, TN. April 12, 1997.
- “The Earlham Bibliographic Instruction Program: Thirty Years Old and Growing.” Kansas Library Association. Kansas City, MO. October 23, 1996.
- “Programs that Work: Earlham College’s Evolving Program; a panel discussion of bibliographic instruction program successes and challenges: Earlham College.” LOEX (Library Orientation Exchange), Eastern Michigan University). May 17-18, 1996.
- “Librarian Leaders in New Learning Communities,” CNI/ACRL, at ACRL Meetings. July 5-10, 1996.
- “The Earlham Bibliographic Instruction Program: Thirty Years Old and Growing. (1996, 23 October).” Paper presented with Nancy Taylor and Kathy Milar at the Kansas City Library Association, Emporia, KS.
- “A₅C₄E₂IL₃MNOR₂SU₂ (ak'del'em'nor'su) Decoding the Library Profession's Response to Emerging Networked Resources,” Eastern New York Chapter of the Association of College and Research Libraries, Troy, New York. March 17, 1995.
- “The Information Scavenger Hunt: Incorporating the Internet into Reference Service,” Yakima, Washington, Washington Library Association. April 27, 1994.
- “Information Superhighway,” Academic Library Association of the Indiana Library Federation, Indianapolis, Indiana. April 7, 1994.
- “Networks and Libraries: Unlimited Information Resources and Limited Financial and Staff Resources,” Green Bay, Wisconsin, Wisconsin Library Association. November, 1993.

- "The Future of Scholarly Communications and Its Impact on Libraries," Cedar City, Utah, Utah Library Association. May, 1993.
- "The Chameleon Changed its Colors but its still a Chameleon; Bibliographic Instruction in the Electronic Age," Nashville, Tennessee, Tennessee Library Association. April, 1993.
- "Networking Academic Libraries: The Impact on Academic Librarians," Covington, Kentucky, Kentucky Library Association. April, 1993.
- "Bibliographic Instruction, Library Education and the Role of the Academic Librarian," Moscow, Russia, Russian-American Joint Seminar on Critical Thinking and the Library. June, 1992.
- "The Library Building and The New Technology: The User's Perspective." State University of New York, Fredonia. The Library Building and The New Technology. May, 1991.
- "Serials in Small College Libraries," University of Kentucky, College of Library and Information Science Workshop on Serials: Problems and Prospects. February , 1990 .
- "Old Wine in New Bottles: Bibliographic Instruction in the Information Age," Philadelphia Area Reference Librarians Information Exchange. February 2, 1988.
- "Teaching How to Teach Science Reference Materials: A Workshop for the Librarians Who Serve the Undergraduate," (1 or 1 and 2 day session). April, 1984. June, 1984. January, 1985. July, 1985.
- "Working With Classroom Faculty to Develop a Bibliographic Instruction Program." August, 1984.
- "Using Orwell's 1984 to Teach Use of the Library," Jefferson Community College. March, 1984.
- "Establishing the College BI Program," (1 day session). June, 1983.
- "Computers in Academic Libraries, Libraries in Computers," at Ohio Wesleyan University opening faculty meetings. September, 1982.
- "Shaping a Bibliographic Instruction Program for Undergraduate Science Students," at 101st Annual Conference of the American Library Association. Philadelphia. July, 1982.
- "The Academic Library: The Academic Program: Are They Related," Academic Library Association of Ohio, annual meeting. November, 1981.
- "Panel Discussion: Implications for Libraries in the Theme Addresses," at ACRL Annual Conference. Minneapolis. October, 1981.
- "Bibliographic Instruction at Berea College," at Earlham Conference on Bibliographic Instruction. April, 1981.
- "Conference Summary and Prognostication for the Eighties," at Library Instruction in the 1980's, the Tenth Annual Library Orientation Conference for Academic Libraries. Eastern Michigan University. 1980.
- "Being an Effective Colleague in the Academic Community," reaction to a prepared presentation. American Library Association, Continuing Education Committee. Dallas. 1979.
- "Earlham's bibliographic instruction program," Presented to MINITEX Reference Users Group Meeting on Library Instruction, St. Olaf College. 1978.
- "Putting Users to Work," panel discussion on library instruction. Special Libraries Association Annual Conference. 1978.
- "Course-related library and literature use instruction: an attempt to develop model programs." Contributed paper to the Association of College and Research Libraries' National Conference, Boston, MA. 1978.
- "Goals, objectives and evaluation for bibliographic instruction programs," Presented to Associated College Libraries of Central Pennsylvania, Millersville, Pennsylvania. 1978.

- "Evaluation of library instruction programs," Presentation to Richmond Acad. Librarians on the occasion of the dedication of the University of Richmond's addition to Boatright Library. 1977.
- "Overview of evaluation of bibliographic instruction," Presentation to Iowa Library Association, Academic Librarians Group. 1976.
- "Course-related library instruction in the 70's," Presentation to the Sixth Annual Conference on Library Orientation, Eastern Michigan University. 1976.
- "Self Instruction and lecture methods for library instruction," Presentation to the Academic and Special Libraries Caucus of the Florida Library Association. 1976.
- "Evaluation of library instruction programs," Presentation to State University of New York Librarians Association. 1976.
- "Past, present and future of library instruction," Presentation to Southeastern Library Association Reference and Adult Services Division. 1976.
- "Course-related instruction (group discussion leader), Fifth Annual Conference on Library Orientation, Eastern Michigan University. 1975.
- "Report from the ACRL Bibliographic Instruction Task Force," Presentation to On the Second Knowledge, Ohio Academic Librarians Conference, Wooster College. 1975.
- "Bibliographic instruction for library users; definitions, goals, objectives, panel discussion and presentation," ACRL New England Chapter, Harvard University. 1974.
- "Course-related library instruction: the sciences," Presentation to College and University Round Table, Indiana Library Association. 1974.
- "Bibliographic instruction; a review of the research," Presentation to Conference on the Evaluation of Library instruction, University of Denver. 1973.
- "Evaluating your program: is it worth it?" Discussion group leader at Third Annual Conference on Library Orientation for Academic Libraries, Eastern Michigan University. 1973.
- "Library instruction in academic libraries," Presentation to Iowa Private College and University Libraries. 1973.
- Small colleges (group discussion leader), Second Annual Conference on Library Orientation for Academic Libraries, Eastern Michigan University. 1972.
- "Subject specialists in undergraduate libraries," presented to the Social Sciences and Biological and Agricultural Sciences Subsections of ACRL, ALA Conference. 1971.
- "Library instruction for undergraduate biology majors," talk to ACRL Biological and Agricultural Subsection, ALA Conference. 1970.

Publications:

- Library Directors' Views on Leadership IN Making a Difference: Leadership and Academic Libraries p. 96-100, edited by Peter Herson, Peter and Nancy Rossiter. Westport, Conn.: Libraries Unlimited, 2007.
- Baker, Neal and Thomas G. Kirk. Emergence / Emergency? The Earlham Libraries and the First-Year Experience IN Information Literacy in the First Year, p. 229-234, edited by Larry Hardesty. Columbia, SC: National Resource Center for The First-Year Experience and Students in Transition, 2007.
- Recent History of Information Literacy Standards (and Definition) and Future Directions IN Information Literacy in the First Year, p. 3-16, edited by Larry Hardesty. Columbia, SC: National Resource Center for The First-Year Experience and Students in Transition. 2007.
- The Role of Management Theory in Day-to-Day Management Practices of a College Library Director. *Library Administration & Management*, 18(1): 35-38. Winter, 2004.
- College Libraries. IN *Encyclopedia of Library and Information Science*, v.1, p.591-601, edited by Miriam Drake. New York: Marcel Dekker, 2003.
- Information Literacy. *Library Issues*, September 2001.
- Information Literacy, Assessment, and Our Students. Summer 2000. *LOEX News* 27 (2): 3, 12.
- Academic Library Assessment. In *Proceedings of the 9th National Conference of the Association of College and Research Libraries*. Chicago, IL: ACRL, 1999. [<http://www.ala.org/acrl/pdfpapers99.html>]
- Course-related Bibliographic Instruction in the '90s. *Reference Services Review* 27(3): 235-241. Spring 1999.
- Programs that Work: Earlham College's Evolving Program; a panel discussion of bibliographic instruction program successes and challenges: Earlham College. IN *Programs That Work, Papers and Session Materials Presented at the Twenty-fourth National LOEX Conference*. Library Orientation Series, no. 28, p. 35-40, edited by Linda Shirato. . Ann Arbor: Pierian Press, 1997.
- Can the Electronic Revolution Save Us Money? A response to Paul M. Gherman. *Moveable Type: The Newsletter of the Mark O. Hatfield Library, Willamette University* 4(2): 8. Spring 1997.
- Sara Penhale, Nancy Taylor and Tom Kirk. A Method of Measuring the Reach of Bibliographic Instruction Program. IN *Proceedings of the Association of College and Research Libraries*. Chicago, IL: ACRL, 1997. [<http://www.ala.org/acrl/papers.html#D29>] [13 February 1999].
- A₅C₄E₂IL₃MNOR₂SU₂ (ak'del'em'nor'su) Decoding the Library Profession's Response to Emerging Networked Resources. *Internet Reference Services Quarterly* 1(1): 13-29. Spring, 1996.
- Foreword, IN *Writing-Across-the-Curriculum: a Guide for Librarians*, edited by Jean Sheridan. Westport: Greenwood Press.
- The Spirit of Networking: Beyond Information Resources. [Guest editorial]. *College & Research Libraries* 55(1): 7-8. January 1994.
- Bibliographic Instruction, Library Education and the Role of the Academic Librarian, IN *Russian-American Joint Seminar on Critical Thinking and the Library*. Papers from the seminar, Moscow, June 1-5, 1992., p. 97-112 edited by Cerise Oberman and Dennis Kimmage. (Occasional Papers no. 200/201). Champaign, IL: Graduate School of Library and Information Science, University of Illinois, 1995.
- Reports on the Semiannual Meetings of the Coalition for Networked Information with Thomas J. Michalak or Noreen Alldredge, *College & Research Libraries News* 52(6): 385 (June, 1991); 52(8): 751-753 (September, 1991); 53 (1): 10-11 (January, 1992); 53(2): 98-99 (February, 1992); 53(6):399-401 (June, 1992).

- Research Forum: Periodicals in College Libraries: Are the Challenges of Rising Subscription Costs Being Met? *College & Research Libraries News* 53(2): 94-97.
- Periodicals in College Libraries; Improving Relevancy, Access, Availability. *Journal of Academic Librarianship* 17(5):298-297. February 1992.
- Collection Development Programs IN College Libraries; A Contingency Perspective IN *Collection Development in College Libraries* p. 45-54, edited by Joanne Schneider Hill, William E. Hannaford, JR., and Ronald H. Epp. Chicago: American Library Association, 1991.
- The Role of Bibliographic Instruction in Science Education IN *Bibliographic Instruction: The Second Generation* p. 145-155, edited by Constance A. Mellon. Littleton, CO: Libraries Unlimited, 1987.
- Increasing the Teaching Role of Academic Libraries. *New Directions in College Learning Assistance*, no.18. Issue Editor. June, 1984.
- Shaping a Bibliographic Instruction Program for Undergraduate Science Students IN *Back to the Books: Bibliographic Instruction and the Theory of Information*, p. 57-70. Chicago: ACRL, 1983.
- College Library Activities. *College and Research Library News*. Number 5:158-9. May, 1983. With Evan Farber, et al. *Periodicals for College Libraries*, Choice, September 1974-March 1981.
- Panel Discussion: Options for the 80's: Panel Discussion (Implications for the Libraries in the Theme Addresses) IN *ACRL National Conference Proceedings*, p.641-669. Chicago: ACRL, 1981.
- Library Administrators and Instruction Librarians: Improving Relations. *Journal of Academic Librarianship*. 6:345. January, 1981.
- With James R. Kennedy, Jr., and Nancy P. Van Want, Structuring Services and Facilities for Library Instruction, *Library Trends* 29(1):33-53. 1980.
- Course-related Library and Literature Use Instruction: Working Models for Programs in Undergraduate Science Education. New York: Jeffrey Norton, 1979.
- Course-related Library and Literature Use Instruction: An Attempt to Develop Model Programs. IN *New Horizons for Academic Libraries* p. 253-261, edited by Richard Johnson. K.L. Sour Publishing. 1979. Chart.
- Library Research Guide to Biology. Ann Arbor: Pierian Press, 1978.
- Past, Present, and Future of Library Instruction. *The Southeastern Librarian* 27:15-18. Spring 1977.
- With Evan Farber, Instruction in Library Use, IN *The ALA Yearbook; A Review of Library Events 1975*, p. 59. American Library Association, Chicago, 1976.
- Course-related Library Instruction in the 70's, IN *Library Instruction in the Seventies: State of the Art. Proceedings of the Sixth Annual Conference on Library Orientation for Academic Libraries*, Eastern Michigan University, 1976, p. 35-46, edited by Hannelore B. Rader. Pierian Press, Ann Arbor, 1977.
- Bibliographic Instruction; a Review of Research IN Evaluation of Library Instruction, Proceedings of a Conference, University of Denver, 1973, p. 1-30, edited by Richard Beeler. Pierian Press, Ann Arbor, 1975.
- Problems in Library Instruction in Four-year Colleges. IN *Educating the Library User*, p. 83-103, edited by John Lubans. R. R. Bowker, New York. 1974.
- Evaluation of Library Orientation and Instruction Programs: A Taxonomy. IN *Planning and Developing a Library Orientation Program*, p. 41-51, edited by Mary Bolner. Pierian Press, Ann Arbor, 1973.
- With M.J. Lynch, Bibliographic Instruction in Academic Libraries: New Developments. *Drexel Library Quarterly* 8:357-65. July 1972.

Kennedy, James R., Thomas Kirk, and Gwendolyn A. Weaver. Course related library instruction; A case study of the English and biology departments at Earlham College. *Drexel Library Quarterly* 8 (3/4): 277-298. 1971.

The Role of the Library in an Investigative Laboratory IN *The Laboratory: A Place to Investigate*, p. 122-132, edited by John W. Thorton. Commission on Undergraduate Education in the Biological Sciences, Washington, DC. (CUEBS Publication No. 33) (Reprinted in *CUEBS News* 7 (5): 6-10. 1971.

Comparison of Two Methods of Library Instruction for Students in Introductory Biology. *College & Research Libraries* 32:465-74. November 1971.

Environmental Science for Undergraduates (A selected bibliography). *Choice* 7 (11): 1482-1486. 1971.

Numerous book reviews of science reference and professional library titles for *Choice*; books for college libraries. 1971-2006.

Kirk, Thomas G., and Margaret Wilcox, Improving the Biology Collections in College Libraries. *Bioscience* 20(11): 654-656. 1970.

INSTITUTIONAL ACTIVITIES:

Positions held:

Earlham College:

Clerk of the Faculty, 2000-2002.

Berea College:

Recording secretary for the faculty (pro tem). Fall, 1990; January, 1993.

Faculty Committee Assignments:

Earlham College:

Faculty Affairs Committee, 2005-

Conference [Campus administrative leadership], 2000-

Information Technology Policy Committee, 2002-

Teaching Learning and Technology Working Group, 2000-2001.

Dean of Student Development Search Committee, Convener, 1999.

Curricular Policy Committee, 1994-1999.

Convener, 1996.

Electronic Information Services Committee, 1994-2001

Athletic Committee, 1972-1974.

Convener, 1974.

Physical Education Facilities Planning Subcommittee, 1974-1976.

Academic Advisor, 1970-1979.

Director, Vermont Off-Campus Study Program, 1972.

Convener, Natural Sciences Division, 1976-1978

Curriculum Committee, 1968-1972, 1974-1978;

Convener, 1972.

Junior Varsity Soccer Coach, 1968-1978.

Berea College:

Academic Program Council, 1988-1994. [Formerly the Curriculum Committee]

Chair, 1991-1992.

Curriculum Committee, 1980-1988.

Convocation Committee, 1988-1990.
Instructional Resources Committee (ex officio), 1989-1994.
Executive Council, 1991-1992.
Library Committee, 1980-1987.
Special Learning Opportunities Committee, 1992-1993.

Other Committee Assignments and Activities:

Berea College

Hardware/software selection for Computer Center Conversion, 1993-1994.
Southern Association of Colleges and Schools, Faculty Committee for 1993-1994
Self-Study, Subcommittee on Standard 4.4. Faculty., 1993-1994.
Library/Computer Center Building Committee, 1989-1991.
Subcommittee on planning of the Long Range Planning Committee
Chair, 1985-1987.
Horizon Committee (Long Range Planning Committee)
Chair, 1989-1990.
Inauguration Planning Committee for John B. Stephenson, Co-Chair, 1985.

SUCCESSFULLY FUNDED GRANT PROPOSALS:

Lilly Endowment “Advanced Resource Sharing Network to Support Learning” Grant to the
Private Academic Library Network of Indiana. April 2001.
Indiana State Library Information Technology Grants. Digital Archives Project, 2000-01
Lilly Endowment, JSTOR Initial Funding, 2000.
Japan Foundation, Library Purchases, 1995.
Knight Foundation, Library Automation, 1990-1992.
National Endowment for the Humanities, Settlement Institutions of Appalachia,
Institutional Records Processing, 1982-1984, Photographs Processing, 1984-1986.
Pew Memorial Trust, Council of Independent Kentucky Colleges and Universities,
Retrospective Conversion, 1988-1990.
Kellogg Foundation, Library Instruction Faculty Development Workshops Project,
1986-1990.
National Science Foundation, Development of Course Related Library and Literature
Use Instruction in Undergraduate Science Programs, 1976-1978.

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